



## Parade – Terms and Conditions

### Introduction

Our Pride event will be held in Inverness on Saturday 22 July 2023. The parade, which is subject to approval, will start at the Crown Primary School at 2.30 pm and end at the Pride Village, which will be in the Northern Meeting Park.

The start time may be subject to change as part of the planning process. Should this happen, Highland Pride will inform all registered groups and post updates on social media and their website.

Entry to all participants in the Parade is subject to acceptance of these Terms and Conditions.

### ENTRY TO THE PARADE

1. There are no entry fees for participation in the Highland Pride Parade (“the Parade”).
2. All groups of 10 people or more (“group”) wishing to take part in the Parade must complete an official Highland Pride Parade Application Form, available here: <https://highlandpride.org/apply-2023/>
3. The group applicant must state on the form the group they wish to represent and must ensure that they are properly authorised by the group they wish to represent before submitting the Application Form.
4. Highland Pride reserves the right to request further information from any group entrant as to any details of their proposed entry.
5. No group may take part in the Parade unless Highland Pride has approved their application.
6. Highland Pride reserves the right to reject at any stage any application to the Parade (whether such application has been approved or not) on any grounds, as Highland Pride shall see fit.
7. Highland Pride reserves the right at any time to require the removal of any piece of equipment, display, decoration, wording, or other item from any participant.
8. Children under 16 years old participating in the Parade must be accompanied by a responsible adult to the ratio of 1 adult to 2 children.

## **ORGANISATION & PUBLICITY**

9. Highland Pride reserves the right to position entries in the Parade in such order as it sees fit.
10. Highland Pride reserves the right to change the start time or the route of the Parade, and to cancel the Parade at any time. In such circumstances no compensation will be payable to any entrant.
11. During the assembly and dispersal of the Parade, entrants must adhere to the directions of the Parade Stewards and Pride Security. Highland Pride reserves the right to remove an entry from the Parade if entrants do not follow such directions.
12. Entrants hereby agree to participate in any publicity and documentation organised by Highland Pride in the period leading up to and during the Parade. This will include photography which may be used to publicise and fundraise for our events.
13. Disputes as to the interpretation of these Terms and Conditions will be resolved by the Highland Pride Chair, whose decision will be final.

## **PROHIBITED ITEMS**

14. No space or surface on an entry shall be sold to third parties as advertising space.
15. Entrants must not use fireworks, sparklers, naked flames, firecrackers, explosives, pyrotechnics, or any other items of a similar nature.
16. Any entry not adhering to the above two conditions will be immediately withdrawn from The Parade.

## **HEALTH AND SAFETY**

17. Entrants must take all reasonable steps to ensure that all relevant requirements of Health and Safety legislation are met during their participation in the Parade. Please also be prepared for adverse weather conditions with appropriate protection.

## **INSURANCE AND INDEMNITY**

18. Entrants shall indemnify Highland Pride from and against all loss, actions, claims, damages, costs, expenses, and liabilities of whatever nature howsoever arising incurred by the Highland Council in connection with the entrant's entry and participation in the Parade (including its assembly and dispersal periods).
19. Highland Pride shall not be liable for any loss, damage or injury incurred by any entrant to or participant in the Parade (whether an individual or organisation), or to any equipment or vehicle forming part of an entry, or to the property of any person taking part in the Parade (whether or not such property forms part of an entry) at any time during the Parade (including its assembly and dispersal periods) howsoever such loss or damage is caused, save only that Highland Pride does not exclude liability for any personal injury or death caused by Highland Pride's own negligence.
20. Highland Pride shall not be liable for any loss, damage, claim or expense of any nature whatsoever in the event of cancellation of the Parade for whatever cause or withdrawal of an entry from the Parade under any of the clauses of these conditions.

## **TRANSFER OF AN ENTRY**

21. Entrants may not transfer their entry into the Parade to another person or organisation without the prior written consent of the Highland Pride.

## **COMMUNITY RESPECT**

22. Be kind, respectful and courteous to each other at all times. Pride is a time to celebrate everyone that makes up our community.
23. Enjoy yourselves; Highland Pride is about celebrating who you are, the more you enjoy yourselves the more fabulous the day will be for everyone!